

University of Illinois Fire Service Institute

Course Syllabus

Course Title: All-Hazards Incident Management Team (0 0305)

Course Duration: 40 hours

Program: NIMS/ICS

Course Prerequisites: IS 100.c, IS 200.c, IS 700.b, IS 800.d and ICS 300 or Command & General Staff for Local Incident Management Teams

Course Description: This five-day course provides students with a solid foundation of the activities; processes; leadership elements; and the knowledge, skills, and abilities (KSAs) necessary to function within the framework of a Type 3 All-Hazards Incident Management Team (AHIMT) deployed to an incident or planned event. The course is considered fast-paced, highly interactive, and challenging as the students, formed into the Command and General Staff positions on a Type 3 AHIMT, navigate through multiple activities and rapidly expanding incident scenarios. The course includes a comprehensive review of the roles and responsibilities of each of the Incident Command System (ICS) Command and General Staff positions, their roles as leaders of their sections or functional areas, leadership and teambuilding, and decision-making under stress.

This course will assist individual responders to perform as viable team members by:

- Learning the basic foundational knowledge, skills and, abilities (KSAs) necessary to perform in an ICS position on a Type 3 AHIMT.
- Emphasizing the nature and purpose of a Type 3 AHIMT so that others in the community and emergency services are more willing and able to assist or participate on their local Type 3 AHIMT.
- Demonstrating the critical role that leadership and teamwork skills play in the success of a Type 3 AHIMT.
- Providing a basic framework for building and maintaining critical interpersonal communications and for working together as a team member of a Type 3 AHIMT.
- Operationalizing the components of the National Incident Management System (NIMS) and National Response Framework (NRF) for use in the field.
- Offering practical experience of on-scene operations through extensive exercises and simulations that provide students with multiple opportunities to perform as members of a Type 3 AHIMT during simulated incidents.

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Course Requirements and/or Recommendations:

- Pre-Course Work –
 - n/a
- Course Work –
 - Participate in class discussion, activities, and in group activities and exercises
 - Complete unit quizzes
 - Successfully participate in the Day 5 Simulation
 - Achieve 75% or higher on the final test
- Post-Course Work –
 - n/a

Required Textbook:

All-Hazards Incident Management Team October 2019. This will be provided to the student on Day 1 of the class (digital version).

Course Policies:

Safety Policy: Students shall understand and follow all instructions pertaining to operational safety, as stated by instructors or as written in course materials. Instructors and students shall be mindful of safety at all times. Conduct judged to be unsafe shall be grounds for dismissal from the course.

Academic Integrity Policy: IFSI has the responsibility for maintaining academic integrity so as to protect the quality of the education provided through its courses, and to protect those who depend upon our integrity. It is the responsibility of the student to refrain from infractions of academic integrity, from conduct that may lead to suspicion of such infractions, and from conduct that aids others in such infractions. Any violation of the code of conduct is grounds for immediate dismissal from the course.

American Disabilities Act: As guaranteed in the Vocational Rehabilitation Act and in the American Disabilities Act, if any student needs special accommodations, they are to notify their instructor and provide documentation as soon as possible so arrangements can be made to provide for the student's needs. If arrangements cannot be made at the class site, the student will test at an alternative time and place where the special accommodations can be made.

Evaluation Strategy: Students will be evaluated through their participation in Activity 3.8 on Day 4 and during the Day 5 Simulation an end of course test.

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Course Content:

Unit: 1

Title: Course Overview and Introduction

Terminal Learning Objective:

1. Upon completion of this unit, students will describe course goals and objectives.

Unit: 2

Title: Leadership and Team Dynamics

Terminal Learning Objective:

2. Upon completion of this unit, students will identify principles of leadership and team dynamics.

Unit: 3

Title: The All-Hazards Planning Cycle

Terminal Learning Objective:

3. Upon completion of this unit, students will identify and perform the major steps of the Planning Process.

Unit: 4

Title: Simulation

Terminal Learning Objective:

4. Upon completion of this unit, students will demonstrate the functions of an assigned position during a simulated incident.

Reference List:

National Incident Management System, Incident Command System
Emergency Responder Field Operations Guide, October 2010
National Incident Management System 2017

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Course Schedule

Day 1

| | | |
|--------|---------------------|--------------------|
| Unit 1 | Course Introduction | 2 Hours 30 Minutes |
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| Unit 2 | Leadership and Team Dynamics | 1 Hour |
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LUNCH

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| Unit 2 (Cont.) | Leadership and Team Dynamics | 4 Hours 30 Minutes |
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Day 2

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| Unit 2 (Cont.) | Leadership and Team Dynamics | 2 Hour 30 Minutes |
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| Review | | 30 Minutes |
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| Unit 3 | The All-Hazards Planning Cycle | 30 Minutes |
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LUNCH

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| Unit 3 | The All-Hazards Planning Cycle | 4 Hours 30 Minutes |
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Day 3

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| Unit 3 (Cont.) | The All-Hazards Planning Cycle | 3 Hours 30 Minutes |
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LUNCH

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| Unit 3 (Cont.) | The All-Hazards Planning Cycle | 4 Hours 30 Minutes |
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Day 4

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| Unit 3 Activity | Activity 3.8: Cypress Tornado | 3 Hours 30 minutes |
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LUNCH

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| Unit 3 Activity (Cont.) | Activity 3.8: Cypress Tornado | 3 Hours 30 Minutes |
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| Review | | 1 Hour |
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Day 5

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| Unit 4 | Simulation | 3 Hours 30 Minutes |
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LUNCH

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| Unit 4 (Cont.) | Simulation | 3 Hours |
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| Final Activities | Summary, Test Introduction and Administration | 1 Hour 30 Minutes |
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